

A Brief Outline of Constitution Revision Process

The process to update the Temple Constitution was deliberated by all three boards to arrive at a comprehensive draft to provide a solid foundation for future needs of our Temple.

PRIOR EFFORTS:

In 2011, the first Constitution Review Committee(CRC) was formed with BOT members only. In January 2012, CRC requested for non-BOT members only committee but no action was taken at that time. That CRC continued to work till 2013. Again, a new CRC was formed in 2014 with independent and senior members of the community. This new CRC worked till middle of 2015 and submitted their report to the BOT. This version was not brought to GB vote by the then BOT.

A new CRC subcommittee was formed with BOT members in July of 2015. Appendix A from the previous CRC was reviewed for modification but the effort was abandoned because of conflicts/inconsistencies of the objective and recommended a revision of the current constitution. In October 2015, this committee submitted its recommendation to the board, which is similar to the current proposed constitution 3 board structure.

BOD checking writing authority was also voted in September 2015 but it was rejected stating that BOD is not defined in the current constitution. In August 2016 the concept of HCB (HTS Coordinating Board) was born "Have two different autonomous administrative boards for Temple and HCC that will consist of of donors and volunteers".

CURRENT VERSION:

CONSTITUTION TASK FORCE(CTF) SETUP: In Feb 2017, BOT set up a new CTF with three non-board members and two liaisons from BOT were also appointed for coordinating purpose only.

BOARD INPUTS: All three boards provided inputs to guide CTF efforts; each of these items were voted by the three boards. In March of 2017, HTS boards in a combined meeting came up with a recommendation of the three board structure. In April of 2017, after careful review boards came with a list of proposed changes to the constitution and voted on. These recommendations were sent to CTF as framework for the proposed constitution. In July of 2017, a BOT liaison member was made part of CTF to help them due to unforeseen circumstances faced by CTF.

FIRST DRAFT: CTF's first draft was submitted to boards in November, 2017 for review and comments. The draft was reviewed by combined boards and send their comments to CTF for changes in December. The board also recommended a legal review.

BOARD FEEDBACK: CTF reviewed feedback from Boards, and submitted the second draft by end of December, 2017.

LEGAL REVIEW: The second draft constitution was submitted to outside counsel for comments.

TOWNHALL MEETING: After HTS boards and attorney recommendations, CTF sent the third draft for Boards approval. After combined board approval, the proposed constitution draft was submitted to GB and a Town Hall meeting was conducted in April, 2018 to seek the GB recommendations.

CTF'S THIRD DRAFT: Boards reviewed all the recommendations from GB and voted on each of the recommendations in May 2018. The comments were sent to CTF for final changes. After the necessary changes CTF submitted the final copy to boards in July 2018.

GB VOTE: All the Boards approved the final copy of the proposed constitution and submitted for the GB vote. Boards also announced independent Constitution Voting Committee and Constitution Appeals Committee for the conduction of GB vote. The results of the GB vote will be announced at a special GB meeting on September 16, 2018.