REFLECTIONS



A Hindu Cultural Center of Albany Hindu Temple Society's Newsletter devoted to the Capital District's Indian-American community particularly its seniors

Editorial: Revising the **Temple's Constitution:**

By Ram Chugh, Ph.D.



The constitution provides a framework for the governance and operation of the Hindu Temple Society

Over the recent years, the HTS has grown exponentially. The Capital District has witnessed a considerable increase in our community, resulting in a significant increase in the use of services offered by our temple and the cultural center.

This growth requires considerable coordination among the three boards, especially among the Board of Trustees and Board of Directors. It also requires making plans for future

meet the changing governance and administrative needs and promote greater coordination among the boards.

It is a monumental task but an extremely important one. In addition, the following points should be kept in mind while revising the constitution.

- 1. HTS runs primarily on voluntary contribution of time and money. Make sure that the revisions do not impose additional burden on volunteers. Minimize the workload on the boards as much as possible.
- 2. As HTS grows, there would be greater potential for disagreements and grievances. The constitution should propose a "dispute resolution" process that is fair, open, and operates within the temple. The decision arrived through such an investigating process be final and

soul searching and a call for reforming the temple's election process and the constitution.

The election process was completely overhauled to avoid the pitfalls of previous elections. It was put into effect in 2004. The constitution was revised keeping in view the changes HTS had experienced. It came into effect in January 2006. It has served the temple well.

However, because of several recent changes and developments, it is good to conduct a serious review of the current constitution.

The next constitution should be proactive, promote efficiency and effectiveness in the HTS operation and governance and, above all, promote greater harmony and fellowship among the boards, priests, and the community.

adso requires making plans for future expansion of the facilities and greater effort in fund raising. It will also require greater accountability and participation from the community.

A good constitution should be responsive to meeting changing needs. It is encouraging that HTS is seriously engaged in such a constitution should help HTS

Newsmakers in Our Community (New Feature)

Editor's note: We are adding a new feature to the newsletter to highlight the distinguished accomplishments and recognitions of individuals from our community. We request our community. We request our community members to share with us the names of individuals who you feel have received such high recognition.

A wealth of Praise: Kajal Lahiri was evidenced in Washington D.C. on April 26 and 27 when more than 50 internationally respected

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